



SAUDI ARABIAN ENGINEERING COMPANY LTD.

(A member of Rezayat Group of Companies)

GENERAL HEALTH & SAFETY POLICY STATEMENT

It is the policy of Saudi Arabian Engineering Company Limited (SAECO) to promote a Safe and Healthy Environment in which our employees, visitors, customers and others can carry out their work. We are totally committed to encouraging and implementing a pro-active and common sense approach to all aspects of Health, Safety and Environment.

The General Manager, the Management and Supervisory Team recognise that Occupational Safety, Health and Environmental matters are of paramount importance and an integral part of business performance. Sufficient resources in finance and manpower shall be made available to ensure the pursuit of excellence in Health, Safety and Environmental matters. The Management team is committed to achieving a high level of compliance with all Legal requirements, Standards and Industry best practice.

Implementation of Policy, Legal requirements and Industry best practice will be through the provision of information, instruction and training. SAECO Ltd has a duty to consult and encourage active participation of every employee in promoting and maintaining a positive Health, Safety and Environmental culture. The Company will ensure that Risk Management is an integral part of task planning and that all Workshops/Projects and equipment used is fit for purpose. All accidents and incidents shall be investigated with appropriate actions being taken to prevent recurrence.

Compliance and effectiveness of the Health and Safety Policy will be monitored through regular inspection and audit. The policy will be kept up to date, reflecting any changes in the nature of the business, Legislation, Standards or Industry best practice. As a minimum the policy will be reviewed on an annual basis with revisions being brought to the notice of all employees.

Employees will adopt a positive and pro active approach to their own Health and Safety performance and will be held accountable for their performance and behaviour. Every employee has the right to refuse to work where they consider the conditions unsafe to do so. They shall always report for work fit to undertake their duties, work safely and where identified report damage and unsafe conditions to their Supervisor.

Mahmoud A. Hendawi

General Manager